

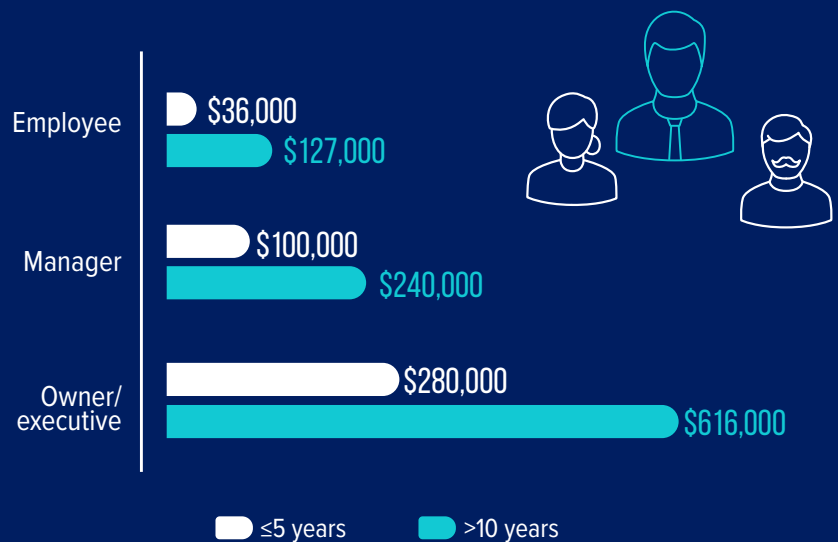
HOW DOES TENURE AFFECT FRAUD RISK?

The ability to commit fraud is a skill, and our data suggests that the longer a person works for a company, the better they become at fraud. In this infographic, we compare fraudsters with long tenure (more than 10 years) to those with moderate-to-low tenure (5 years or less).

Long-tenured **FRAUDSTERS** steal almost **3X MORE**

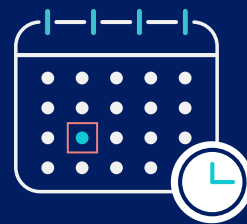
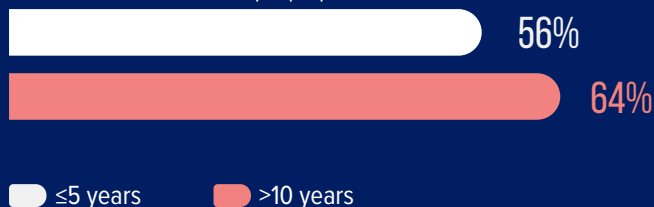


Even when **COMPARING FRAUDSTERS** with similar **LEVELS OF AUTHORITY**, **LONG-TENURED FRAUDSTERS** caused **MUCH LARGER LOSSES**



Long-tenured fraudsters are more likely to **COLLUDE**

Percent of cases with multiple perpetrators

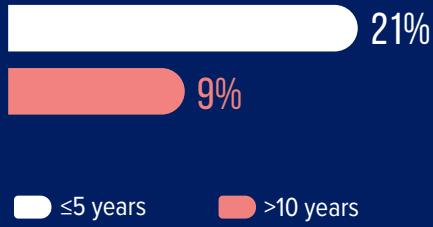


Long-tenured fraudsters **TAKE LONGER TO CATCH**

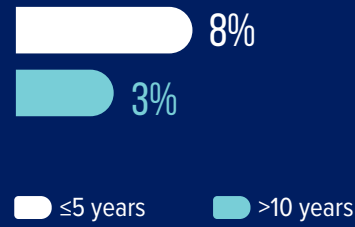




Less-tenured fraudsters were **MORE THAN TWICE AS LIKELY** to have been previously **FIRED** or **PUNISHED** for fraud-related conduct



Less-tenured fraudsters were more likely to have a **CRIMINAL RECORD**



These **6 RED FLAGS** were much more common among long-tenured employees

