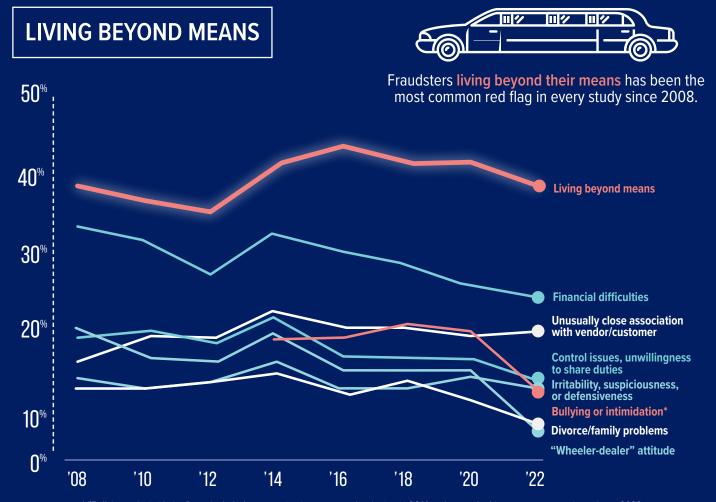
BEHAVIORAL RED FLAGS OF FRAUD

Recognizing the behavioral clues displayed by fraudsters can help organizations more effectively detect fraud and minimize their losses.

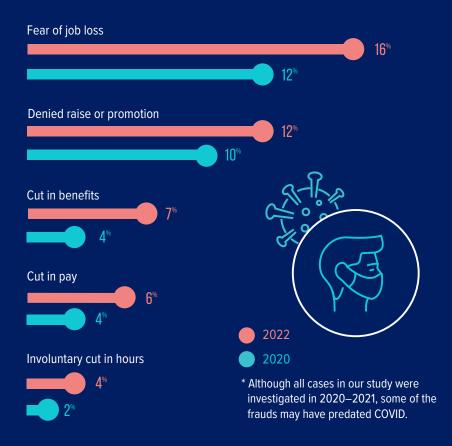
8 KEY WARNING SIGNS OF ALL FRAUDSTERS These are the 8 most common behavioral clues displayed at least one of occupational fraud. At least one of these **BEHAVIORAL** red flags was observed in 76% of all cases. RED FLAG Q 39% 13% Living beyond Irritability, **Financial** Control issues, Divorce/family "Wheeler-dealer" Unusually close Bullying or means difficulties association with unwillingness suspiciousness, intimidation problems attitude vendor/customer to share duties or defensiveness



^{* &}quot;Bullying or intimidation" was included as an option in our survey beginning in 2014 and was asked in a separate question prior to 2022.

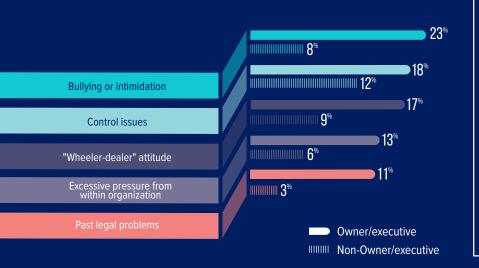
DID JOB UNCERTAINTY DURING COVID CONTRIBUTE TO FRAUD?

These five HR-related issues all involve a fraudster's job or compensation security. All five increased in 2022.



RED FLAGS IN THE C-SUITE

These 5 red flags were much more common among owner/executives



GENDER AND RED FLAGS

Some behavioral flags tended to correlate with the fraudster's gender.



MORE COMMON WITH FEMALE FRAUDSTERS

|--|

Living beyond means

44%

37%



Financial difficulties

34%

22%



Recent divorce or family problems

9%



MORE COMMON WITH MALE FRAUDSTERS

Unusually close association with vendor/customer

23%

13%



"Wheeler-dealer" attitude

13%

5



Bullying or intimidation

13‴

9%